

# Christmas and New Year enhancements

**It's the most wonderful time of the year!** We're really grateful for those that are able to give up their time over Christmas and New Year to help make the festive season truly special for the people we support.

So, as a thank you to those who are able to cover certain shifts on the dates outlined below, **we'll pay you an enhanced rate** in addition to any other premiums.

| Date   | Premium per hour | Time frame           |
|--|------------------|----------------------|
| <b>Christmas Day</b><br>Wednesday 25 December 2024                           | £10.00           | Midnight to Midnight |
| <b>Boxing Day</b><br>Thursday 26 December 2024                               | £5.00            | Midnight to Midnight |
| <b>New Years Eve</b><br>Tuesday 31 December 2024                             | £5.00            | Midnight to Midnight |
| <b>New Years Day</b><br>Wednesday 1 January 2025                             | £5.00            | Midnight to Midnight |
| <b>Scotland only: 2nd January 2025 substitute</b><br>Thursday 3 January 2023 | £5.00            | Midnight to Midnight |